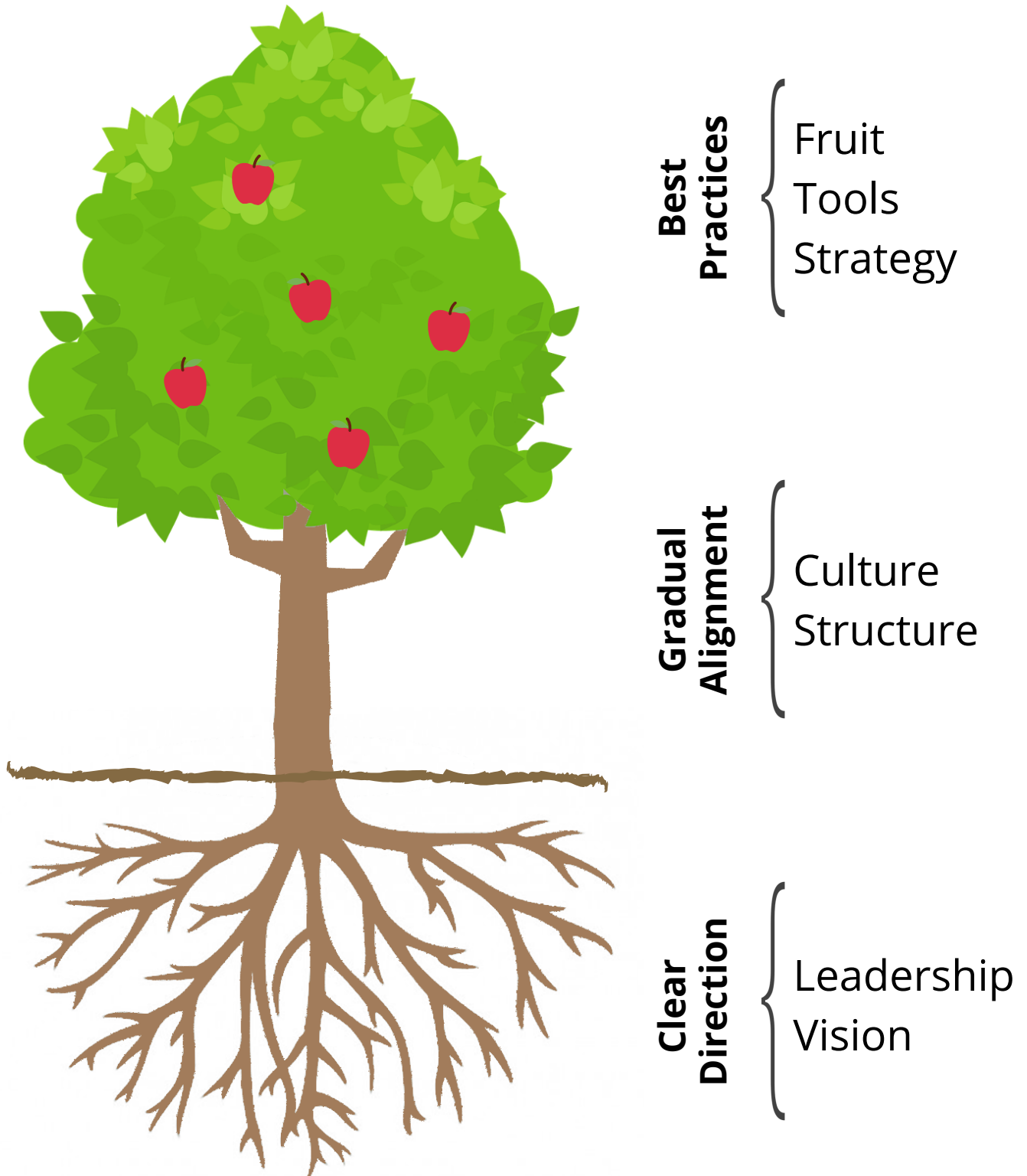


Key Factors for Parish Renewal



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Clear Direction

Vision Clearly describe the change you desire to see, your "holy discontent" with the status quo.

Leadership Assemble and equip a senior leadership team to help you carry the vision forward and share responsibility for making decisions.

Gradual Alignment

Structure Adjust processes, staff roles, schedules, meeting format, etc. as needed to ensure that the vision is top priority.

Culture Publicly recognize and celebrate small signs of culture shift. Form new customs that reinforce the vision.

Best Practices

Strategy Create a practical game plan with time-bound goals and designated teams who will make the vision a reality.

Tools Disproportionately invest in the most effective resources and programs that best serve your strategy.

Fruit Measure your fruitfulness regularly to assess how effective your efforts have been, and double-down on success.