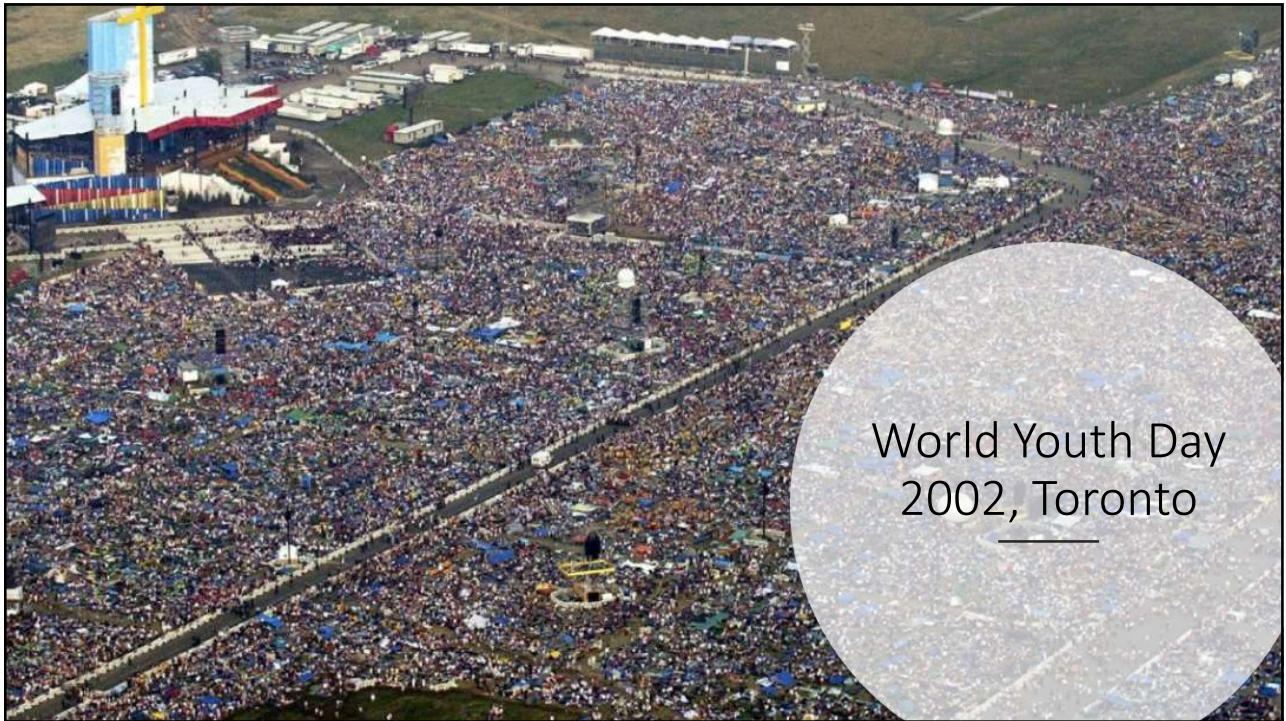


Intentional Accompaniment

An Apprenticeship for a
New Generation of
Builders

1



World Youth Day
2002, Toronto

“The aspiration that humanity nurtures, amid countless injustices and sufferings, is the hope of a new civilization marked by freedom and peace. But for such an undertaking, a new generation of builders is needed. Moved not by fear or violence but by the urgency of genuine love, they must learn to build, brick by brick, the city of God within the city of man.”

St. John Paul II,
World Youth Day
2002, Toronto

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The Art of Accompaniment

“In a culture paradoxically suffering from anonymity and at the same time obsessed with the details of other people’s lives...the Church must look more closely and sympathetically at others whenever necessary. In our world, ordained ministers and other pastoral workers can make present the fragrance of Christ’s closeness and his personal gaze. The Church will have to initiate everyone - priests, religious, laity - into this “art of accompaniment” which teaches us to remove our sandals before the sacred ground of the other (cf. Ex 3:5).”

Evangelii Gaudium, 169



The Art of Accompaniment

Although it sounds obvious, spiritual accompaniment must lead others ever closer to God, in whom we attain true freedom. Some people think they are free if they can avoid God; they fail to see that they remain existentially orphaned, helpless, homeless. They cease being pilgrims and become drifters, flitting around themselves and never getting anywhere. To accompany them would be counterproductive if it became a sort of therapy supporting their self-absorption and ceased to be a pilgrimage with Christ to the Father.

Evangelii Gaudium, 170



Two goals in balance



STARTS WITH LOVE

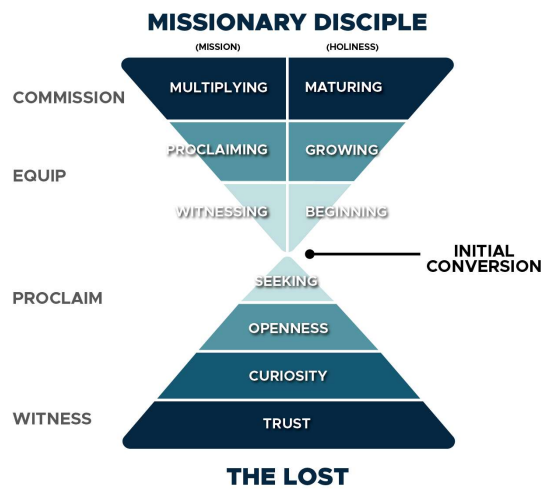


WE HAVE A JOB TO DO

Who has accompanied you on your journey?

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INTENTIONAL ACCOMPANIMENT MODEL





3 Ps of Intentionality



PEOPLE



PROGRAMS



PARACLETE

Techniques of evangelization are good, but even the most advanced ones could not replace the gentle action of the Spirit. The most perfect preparation of the evangelizer has no effect without the Holy Spirit. Without the Holy Spirit the most convincing dialectic has no power over the heart of man. Without Him the most highly developed schemas resting on a sociological or psychological basis are quickly seen to be quite valueless...we exhort all evangelizers, whoever they may be, to pray without ceasing to the Holy Spirit with faith and fervor and to let themselves prudently be guided by Him as the decisive inspirer of their plans, their initiatives and their evangelizing activity.

*Evangelii
Nuntiandi, 75*

11

Prophetic Listening

12

Prophetic Listening

- Preparation
- In conversation
- Debrief

13

Dispositions

- Direction
- Docility
- Detachment

14

Skills

- Build Rapport
- Survey
- Zoom In
- Strengthen

15



Small Group Culture

16

Healthy Small Group Culture



CULTURE OF
OUTREACH



CULTURE OF
CONVERSION



CULTURE OF
MULTIPLICATION

17

1-2-3-4 Model



1: PARTICIPANT



2: SMALL GROUP
LEADER



3: LEADER'S
COACH



4: MOVEMENT
LEADER

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Selecting Leaders



FAITHFUL



AVAILABLE



CONTAGIOUS



TEACHABLE



Characteristics of a 2

Role of a 2

- Directly leading the program/small group
- Committed to intentional accompaniment
- Looking for the next generation of leaders



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Characteristics of a 2: Faithful

- Have experienced initial conversion
- Can articulate how he/she came to faith and how life has changed
- Starting to show they want others to know Jesus
- Had an encounter with the Holy Spirit
- Faithfully pursuing holiness
- Faithful to your mission and vision



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Characteristics of a 2: Available

- They linger before and after events/small group
- Clearly communicate your expectations
- Ask them to commit
- Don't say no on their behalf



Characteristics of a 2: Contagious


- Able to make a good first impression
- Showed engagement in their small group
- Express their faith in relatable ways
- Show signs of starting to live as a witness
- Take social initiative
- Able to connect with different personalities





Role of a 3

- Someone you want to see multiplied in your movement
- Accompanying 2s
- Culture bearers
- Finger on the pulse of the small groups



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Characteristics of a 3: Faithful

- Articulate a clear initial conversion testimony
- Increased expectations for daily pursuit of holiness
- Pray regularly for the people they lead



27

Characteristics of a 3: Available

- You likely have a higher expected time commitment
- You see them making extra time for the people they accompany



28

Characteristics of a 3: Contagious

- Enthusiastic about your program/vision
- Draw people to be curious about Jesus through their leadership and witness
- Show fruitfulness in multiplication



Characteristics of a 3: Teachable

- Accept and implement direction and guidance
- Self-motivated to grow as a leader for the sake of accompanying people to Jesus



Coaching Tips

- They are not a means to an end
- Focus on people vs program
- Be explicit when teaching a concept
- Apprenticeship mindset
- Help them discover the answers to their questions



31



Characteristics of a 4

32

Role of the 4

- Ensure the vision and culture is clearly laid out and passed on
- Finger on the pulse of the whole movement
- What is the Lord saying through your leaders?
- Intercessor
- Provide guidance to 3s to help them lead the 2s



33

Characteristics of a 4

- Have raised up 3s
- Ready to be the culture bearer for your vision
- Have a high knowledge of the program you use
- Highly skilled in prophetic listening



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